



SHRI RAM COLLEGE, MUZAFFARNAGAR, (UP)

Objectives of Gender Sensitization Action Plan

Shri Ram College takes necessary steps to sensitize the students and staff for gender equity.

Lot of actions, programmes and events are organized to promote gender sensitization amongst students. The objectives of Gender Sensitization Action Plan are as follows:

- After admission, the new students are sensitized through the induction and the orientation programmes.
- The students have their counselling sessions with the Mentor who positively influence them for their learning and emotional well being. The counselling sessions include advising the students on their personal problems and help with their solutions. Moreover, it also includes the matter of recognising the behavioral issues of the students and provide proper guidance.
- Equal and unbiased measures are taken for everyone for their teaching & learning activities. For this “**No Discrimination Policy**” has to be strictly followed by all means.
- Equal rights and participations are ensured in regular cultural activities, sports, debate, celebrations, NSS, and performing arts, girls students are to encourage by all means without any sign of gender discrimination.
- Lady faculties and staff members are to be given equal participations in different activities performed throughout the year. All the committees formed, include lady faculties and staffs in appropriate numbers.
- The girls’ students are encouraged to take physical training for their safety. They are also encouraged to undertake their physical fitness seriously by joining gymnasium facility provided by the institute and regular yoga classes conducted by expert trainer, arranged by the institute. Besides these, there are a plenty of opportunity to explore



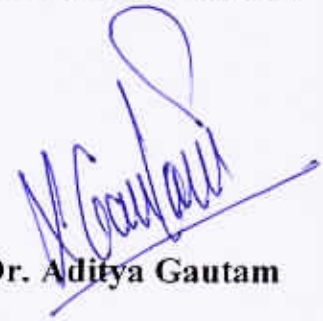
other different forms of sports in the college. Specially the girls' students should be motivated to take advantages of these for their health.

- Regular meetings of the Internal Compliant Committee for Sexual Harassment of Women at Workplace are conducted to look after the fact that safety and security in all such aspects are maintained.
- Awareness programmes, expert talks related to safety and security of women, women's rights and women empowerment for students by the departmental faculty members, NSS, and the Women's Cell. To conduct counselling sessions for the girl students on a regular manner by the lady faculty members of the above mentioned Committees. are conducted for on regular basis.



Dr. Vinit Kumar Sharma

Coordinator, IQAC



Dr. Aditya Gautam

Principal

Shri Ram College, Muzaffarnagar

Gender Sensitisation Action Plan

Session 2015-16

S. No.	Type of Programme	Target Participants	Title
1.	Awareness Programme	Students and Employees	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
2.	Awareness Programme	Students and Employees	Human Rights and Female Education
3.	Awareness Programme	Students and Employees	Women Day Celebration
4.	Awareness Programme	Students	Speech Competition on Women Empowerment
5.	Awareness	Students	Poster Making Competition.
6.	Annual Function of College on theme Beti Bachao Beti Padhao	Students	Poster Making Competition in Beti Bachao-Beti Padhao in Colors 2015



Shri Ram College, Muzaffarnagar

Gender Sensitisation Action Plan

Session 2016-17

S. No.	Type of Programme	Target Participants	Title
1.	Awareness Programme	Students and Employees	Inter Generational Bonding
2.	Health and Hygiene	Students and Employees	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
3.	Awareness Programme	Students and Employees	Women Day Celebration
4.	Women Empowerment	Students and Employees	Speech Competition on Women Empowerment
5.	Awareness	Students	Poster Making Competition.
6.	Annual Function Colors 2016	Students	Awareness Programme on Saving Face

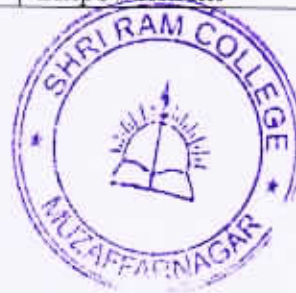


Shri Ram College, Muzaffarnagar

Gender Sensitisation Action Plan

Session 2017-18

S. No.	Type of Programme	Target Participants	Title
	Health and Hygiene	Students and Employees	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
1.	Awareness Programme	Students and Employees	Inter Generational Bonding
2.	Awareness Programme	Students and Employees	Female Infanticide
3.	Women Empowerment	Students and Employees	Women's Day
4.	National Seminar	Students and Employees	National Seminar on International Women Day
5.	Awareness	Students	Poster Making Competition.
6.	Women Empowerment	Students and Employees	Speech Competition on Women Empowerment



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Gender Sensitisation Action Plan

Session 2018-19

S. No.	Type of Programme	Target Participants	Title
	Awareness Programme	Students and Employees	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
1.	Awareness Programme	Students and Employees	Inter Generational Bonding
2.	Awareness Programme	Students and Employees	Human Trafficking
3.	Awareness	Students	Poster Making Competition on SAVE THE GIRL CHILD
4.	Awareness Programme	Students and Employees	Women Day Celebration
5.	Women Empowerment	Students and Employees	Speech Competition on Women Empowerment



Shri Ram College, Muzaffarnagar

Gender Sensitisation Action Plan

Session 2019-20

S. No.	Type of Programme	Target Participants	Title
1.	Awareness Programme	Students and Employees	Human Trafficking of Girl Child
2.	Awareness Programme	Students and Employees	Interactive Counselling sessions with Ms. Nisha Sharma, Principal JKPG College.
3.	Awareness Programme	Students and Employees	Awareness Programme on Women Upliftment with collaboration of Prayatan Sanstha.
4.	Awareness Programme	Students	Poster Competition on Mothers' Day
5.	Awareness Programme	Students	Poster Making Competition.
6.	Awareness Programme	Students and Employees	Female Foeticide
7.	Awareness Programme	Students and Employees	Gender Equality
8.	Awareness Programme	Students and Employees	Women Safety Awareness
9.	Annual Function	Students	Annual Function of College on theme Women Empowerment

